

**ADIRONDACK CENTRAL SCHOOL
REGULAR BOARD OF EDUCATION MEETING
ADIRONDACK HIGH SCHOOL, BOONVILLE, NY 13309
WEDNESDAY, APRIL 17, 2024
7:00 PM – Public Meeting**

A G E N D A

CALL TO ORDER

PLEDGE OF ALLEGIANCE

PRESIDENT’S MOMENT

PUBLIC FORUM

At this time, the Board of Education will allow members of the public 3 minutes each for a total of 15 minutes to address the Board on items pertaining to Education and/or operations of the district. Anyone wishing to address the Board is requested to give his/her name. Questions or comments relating to a specific employee of the district will not be permitted; such questions/comments should be referred to the Superintendent at another time.

CONSENT AGENDA:

1. Approve the Minutes from the March 26, 2024 2nd Regular meeting & April 3, 2024 Special meeting

2. Substitutes:

Non-teaching:

>> Emma Nowak – Sub-Teacher Aide, School Monitor, Library Aide, Office Specialist I

** pending background clearance**

3. Field Trips:

REQUESTOR:	DESTINATION:	DATE(S):
Adirondack FFA	NYS FFA Convention in Buffalo	5/2/24
Animal & Equine Science	Hunter Hack Horse Farm in Boonville	5/7/24
Animal & Ag Science	Grassy Cow Farm in Remsen	5/16/24
Adirondack FFA	Farm Fest – DiNitto Farm in Marcy	5/31/24
National Jr. Honor Society	Destiny Mall – Apex & Wonder Works	6/6/24
8 th grade class	Water Safari in Old Forge	6/20/24

REGULAR AGENDA

4. Resolution to approve the 2024-2025 Administrative portion of the Jefferson-Lewis-Hamilton-Herkimer-Oneida BOCES budget in the amount of \$4,763,543. **POLL VOTE**

5. Resolution to cast one vote for each position in the annual election of three (3) members to the Board of Cooperative Educational Services. Three candidates have been nominated to fill these three vacancies. The candidates receiving the highest number of votes will be elected to the three (3) year terms on the BOCES Board (July 1, 2024 – June 30, 2027). The candidates are: Lynn Murray {Copenhagen CSD}, Michael Young {Lowville Academy CSD}, Sandra Young-Klindt {General Brown CSD}. **POLL VOTE**

6. Resolved that, the Board of Education accept the resignation of Mrs. Kristy McGrath, Superintendent, effective June 30, 2024

7. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education prospectively award tenure to the following in their respective Tenure Area:

NAME:	TENURE AREA:	TENURE DATE:
Emily Swancott	School Counselor	9-1-2024

- 8. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following to permanent positions after successful completion of their Civil Service probationary periods:
 - >> Cassandra Sokoloff - Groundswoker/Cleaner
 - >> Jennifer Dickinson – Food Service Helper (2.5)
 - >> Joan Zimmer – Food Service Helper (5.5)

- 9. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following support staff:

Name	Position	Civil Service Classification	Type/Duration of Appointment	Effective Date	Rate of Pay
Kyle Wilcox	Groundswoker/Cleaner	Non-Competitive	26-week probationary	May 2, 2024	Grade 12, Step 1

- 10. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following new school courses:
 - >> Food & Nutrition
 - >> MVCC American Sign Language 3 - AL201
 - >> MVCC American Sign Language 4 - AL202
- 11. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education declare equipment and/or text books from the District as surplus and be disposed of in the most expedient manner as per the discretion of the Superintendent of Schools.
- 12. Resolved that, upon the recommendation of the Committee on Special Education, approval be granted for placement of students.
- 13. Resolved that, the Board of Education designate District Clerk, Michelle Freeman as Permanent Chairperson of the May 21, 2024 School Budget Vote and Election and designate Superintendent Kristy McGrath as acting Clerk/Permanent Chairperson in the event the District Clerk is absent or unable to act in this capacity.
- 14. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following as Inspectors for the School Budget Vote & Election to be held on May 21, 2024:
 - >> Joan Ingersoll
 - >> Harold & Mary Williams
 - >> Beth Fox
 - >> Tonya Kazek
 - >> Denise Kramer
- 15. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Oneida County Election Inspectors for the School Budget Vote & Election to be held on May 21, 2024 at the contracted rate of \$120 for the purpose of overseeing the voting scanners:
 - >> Rebecca Miner
 - >> Linda Acee
- 16. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the donation of a Communication Board for the Boonville & West Leyden Elementary playgrounds from Team Jacob – Jenn & Jacob Vogt.
- 17. Resolved that, upon the recommendations of the Superintendent of Schools, the Board of Education approve the School District Special Patrol Officer Agreement by and between the County of Oneida effective September 1, 2023 through August 31, 2024.
- 18. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education enter into a Feinerman Agreement between the District and a retired teacher regarding employment to a temporary position and authorizes the Superintendent to sign the approved Agreement on behalf of the District.

19. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following professional staff:

<i>Name</i>	<i>Area</i>	<i>Appointment Type</i>	<i>Certification</i>	<i>Effective Date</i>	<i>Rate of Pay</i>
Jennifer Bowman	Science	4-year Probationary	Initial Pending	8/28/24	D1, Step 5 +Masters

20. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request from the Village of Boonville to use a driver and bus to transport a small group of people associated with the grant around the village on Tuesday, April 16, 2024.
21. Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following resolution:

WHEREAS, the Adirondack Central School District (the “School District”) is party to agreements with Upstate Family Health Center, Inc. (hereinafter “UFHC”) to operate a school-based health center and provision of school physician services (the “Agreements”); and

WHEREAS, a dispute arose between the parties regarding UFHC’s failure to perform services required by the Agreements; and

WHEREAS, the Board of Education has considered the terms of a proposed Settlement Agreement and Release to resolve the dispute and seeks to approve the same.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Adirondack Central School District as follows:

- The Board hereby approves the proposed Settlement Agreement between the School District and UFHC in a final form to be approved by legal counsel, and authorizes the School District’s Superintendent, or designee, to take all necessary actions and to execute any necessary documents on behalf of the Board of Education upon the recommendation of legal counsel necessary to effectuate/finalize the same.
- This Resolution shall take effect immediately.

INFO & DISCUSSION:

- Policy: 2nd Reading:
 - Workplace Violence Prevention – 6190

Policy removal from Manual:

- Peer Abuse in the Schools Policy – 7554 (now included within DASA Policy)

- Warrants & Receipts:

Warrants:	Receipts:
Scholarship Fund Warrant – March 2024	Federal Fund Cash Receipts – March 2024
Federal Fund Warrant – March 2024	General Fund Cash Receipts – March 2024
Lunch Fund Warrant – March 2024	Scholarship Fund Cash Receipts – March 2024
Lunch Fund Warrant – March 2024	Lunch Fund Cash Receipt – Jan 2024

- Treasurer’s Report – February 2024
- Next Capital Project – Financial Analysis
- Jeff-Lewis School Boards Association Annual Dinner Meeting:
 - Tug Hill Estates in Lowville, Thursday, May 16, 2024, 5:15 pm – 7:15 pm
 - Buffet Dinner - RSVP by May 1st

- 2023-2024 Calendar

HANDOUTS:

- ACS Enrollment as of April 1, 2024
- District Calendar – April 2024
- Claims Auditor Report – March 2024
- Building Use Requests Approved by Superintendent
- Conferences Approved by the Superintendent
- Conference Report:
 - >> *DATAG Annual March Meeting* – L. Weber, M. Faustino
- ESSA Accountability Fact Sheet for parents – All buildings within good standing.

EXECUTIVE SESSION: To discuss Related Professionals Union negotiations.

ADJOURNMENT

Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION POLICY STATEMENT

The District is committed to the safety and security of its employees. Workplace violence presents a serious threat to the safety of employees, students, parents, and visitors. The goal of this policy is to promote the safety and well-being of all people in the workplace.

Acts of violence against District employees where any work-related duty is performed will be thoroughly investigated and appropriate action will be taken. All employees are responsible for: creating an environment of mutual respect for each other, as well as students, parents, and visitors; following all applicable documents; and for assisting in maintaining a safe and secure work environment.

This workplace violence prevention policy was developed in consultation with all authorized employee representatives and is designed to meet the requirements of New York State Labor Law and highlights some of the elements that are found within the District's Workplace Violence Prevention Program (WVPP).

Definitions

For purposes of this policy, the following definitions apply:

- a) "Authorized employee representative" means an employee authorized by the employees or the designated representative of an employee organization recognized or certified to represent the employees pursuant to Article 14 of the Civil Service Law, the Public Employees' Fair Employment Act.
- b) "Imminent danger" means any conditions or practices in any place of employment which are such that a danger exists which could reasonably be expected to cause death or serious physical harm immediately or before the imminence of the danger can be eliminated through the enforcement procedures.
- c) "Retaliatory action" means the discharge, suspension, demotion, penalization, or discrimination against any employee, or other adverse employment action taken against an employee in the terms and conditions of employment.
- d) "Serious physical harm" means physical injury which creates a substantial risk of death, or which causes death or serious and protracted disfigurement, protracted impairment of health, or protracted loss or impairment of the function of any bodily organ or a sexual offense as defined in Penal Law.
- e) "Serious violation" means the failure to:
 1. Develop and implement a workplace violence prevention program;
 2. Address situations which could result in serious physical harm.

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Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION POLICY STATEMENT (Cont'd.)

"Supervisor" means any person within the District who has the authority to direct and control the work performance of an employee or who has the authority to take corrective action regarding the violation of a law, rule, or regulation to which an employee submits written notice.

- f) "Workplace" means any location away from an employee's domicile, permanent or temporary, where an employee performs any work-related duty in the course of their employment by the District.

What is Workplace Violence

Workplace violence is any physical assault or act of aggressive behavior occurring where an employee performs any work-related duty in the course of their employment including, but not limited to:

- a) An attempt or threat, whether verbal or physical, to inflict physical injury upon an employee;
- b) Any intentional display of force which would give an employee reason to fear or expect bodily harm;
- c) Intentional and wrongful physical contact with an employee without their consent that entails some injury;
- d) Stalking an employee with the intent of causing fear of material harm to the physical safety and health of the employee when the stalking has arisen through and in the course of employment.

Workplace violence may be committed against a District employee by anyone, including, but not limited to:

- a) Other employees;
- b) Former employees;
- c) Students;
- d) Parents;
- e) Visitors;

Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION POLICY STATEMENT (Cont'd.)

- f) Individuals who have no connection to the workplace, but enter to commit a robbery or other crime; or
- g) An individual who has a personal relationship with an employee.

Prohibited Conduct

The District prohibits workplace violence and will not tolerate violence, threats of violence, or intimidating conduct in the workplace.

Workplace Violence Prevention Advisory Committee

The District will establish a Workplace Violence Prevention Advisory Committee that will meet periodically throughout the year. The purpose of the Workplace Violence Prevention Advisory Committee is to assist the District in coordinating its efforts to comply with its responsibilities related to workplace violence prevention, including overseeing the development and maintenance of the District's WVPP.

The Workplace Violence Prevention Advisory Committee may include:

- a) The Workplace Violence Prevention Coordinator (Superintendent);
- b) A representative from each union;
- c) The District Safety Coordinator;
- d) The Superintendent of Buildings & Grounds;
- e) The Business Administrator; and
- f) Other District staff.

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Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION POLICY STATEMENT (Cont'd.)Workplace Violence Prevention Coordinator

The District has designated the Superintendent of Schools to serve as its Workplace Violence Prevention Coordinator.

The Workplace Violence Prevention Coordinator convenes and coordinates the activities and plans of the Workplace Violence Prevention Advisory Committee. The Workplace Violence Prevention Coordinator is also responsible for answering employee questions about this policy and related materials, as well as receiving workplace violence incident reports.

Authorized Employee Representatives

The District must provide for employee participation in the WVPP through an authorized employee representative. Authorized employee representatives will participate on the Workplace Violence Prevention Advisory Committee. Authorized employee representatives have a right to, at a minimum, be involved in:

- a) Participating in the development and implementation of this policy.
- b) Evaluating the physical workplace environment to determine workplace violence risk factors.
- c) Developing the WVPP.
- d) Reviewing workplace violence incident reports at least once a year to identify trends in the types of incidents reported, if any.
- e) Evaluating the effectiveness of safeguards and actions taken to reduce the risk of workplace violence.
- f) Reporting violations of the District's WVPP.

Reporting Workplace Violence

The District has established and implemented a reporting system for incidents of workplace violence. Any employee or authorized employee representative who becomes aware of a physical assault, threatening behavior, or verbal abuse in the workplace must immediately provide written notice of the

Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION POLICY STATEMENT (Cont'd.)

facts and circumstances of the violent incident to a supervisor or the Workplace Violence Prevention Coordinator. If the report was provided to a supervisor, the supervisor must immediately forward to the report the Workplace Violence Prevention Coordinator.

If an employee witnesses or is involved in an incident of violence in which there is an immediate threat to the employee's safety, or the safety of others, or where a serious injury has occurred, the employee should immediately call 911 to obtain law enforcement and/or medical assistance. The employee should also immediately notify their immediate supervisor.

If an employee believes that either they or another employee are in imminent danger of workplace violence and reasonably believes, in good faith, that reporting to a supervisor or the Workplace Prevention Coordinator would not result in corrective action, then the employee may report the violation directly to the Public Employee Safety and Health Bureau (PESH).

The District will immediately respond to all incidents of violence or threatening behavior upon notification. After the District receives notice, the District will be afforded a reasonable opportunity to correct the activity, policy, or practice.

If there is a developing pattern of workplace violence incidents which may involve criminal conduct or serious injury, the District will attempt to develop a protocol with the District Attorney or law enforcement to ensure that violent crimes committed against employees in the workplace are promptly investigated and appropriately prosecuted. The District will provide information on these protocols and contact information to employees who choose to file a criminal complaint after a workplace violence incident.

In addition to complying with the reporting requirements in this policy, District employees must comply with all other applicable reporting requirements contained in any District policy, regulation, procedure, collective bargaining agreement, or other document such as the District's *Code of Conduct*.

Inspections by the Commissioner of LaborAt the Request of an Employee or Authorized Employee Representative

If, after being given notice and a reasonable opportunity to resolve the activity, policy, or practice, the matter has not been resolved and the employee or authorized employee representative still believes that a serious violation of the WVPP remains, or that an imminent danger exists, the employee or authorized employee representative may request an inspection by notifying the Commissioner of Labor of the alleged violation or danger. The notice and request will be in writing, describing with reasonable particularity the grounds for the notice, and be signed by the employee or authorized employee

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Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION POLICY STATEMENT (Cont'd.)

representative. A copy of the written notice will be provided by the Commissioner of Labor to the District or the person in charge no later than the time of inspection, except that on the request of the person giving the notice, the person's name and the names of individual employees or authorized employee representative will be withheld.

A District representative and an authorized employee representative will be given the opportunity to accompany the Commissioner of Labor during an inspection for the purpose of aiding the inspection. Where there is no authorized employee representative, the Commissioner of Labor will consult with a reasonable number of employees concerning matters of safety in the workplace.

The authority of the Commissioner of Labor to inspect a premises pursuant to an employee complaint will not be limited to the alleged violation contained in the complaint. The Commissioner of Labor may inspect any other area of the premises in which they have reason to believe that a serious violation of the workplace violence prevention law exists.

Initiated by the Commissioner of Labor

The Commissioner of Labor may inspect any premises occupied by the District if they have reason to believe that a violation of the workplace violence prevention law has occurred. The current PESH administrative plan will be used for the enforcement of the workplace violence prevention law, including a general schedule of inspection, which provides a rational administrative basis for the inspection.

Workplace Risk Evaluation and Developing a Workplace Violence Prevention Program (WVPP)

The District will engage in a process of workplace risk evaluation designed to identify the risks of workplace violence to which employees could be exposed.

The District will then develop and implement a written WVPP to prevent, minimize, and respond to any workplace violence. The Workplace Violence Advisory Committee, which includes all authorized employee representatives, will oversee the development and maintenance of the WVPP. During the development process, the authorized employee representative(s) will provide input on those situations in the workplace that pose a threat of workplace violence.

The WVPP will include the following:

- a) A list of the risk factors identified in the workplace risk evaluation.
- b) The methods the District will use to prevent incidents of workplace violence. Examples include, but are not limited to:

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Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION POLICY STATEMENT (Cont'd.)

1. Making high-risk areas more visible to more people;
 2. Installing good external lighting;
 3. Using drop safes or other methods to minimize cash on hand;
 4. Posting signs stating that limited cash is on hand;
 5. Providing training in conflict resolution and nonviolent self-defense responses; and
 6. Establishing and implementing reporting systems for incidents of aggressive behavior.
- c) A hierarchy of controls to which the program will adhere as follows: engineering controls, work practice controls, and personal protective equipment (PPE).
 - d) The methods and means by which the District will address each specific hazard identified in the workplace risk evaluation.
 - e) A system designed and implemented by the District to report any workplace violence incidents that occur in the workplace. The reports must be in writing and maintained for the annual program review.
 - f) A written outline or lesson plan for employee program training.
 - g) A plan for program review and update on at least an annual basis. This review and update will detail any mitigating steps taken in response to any incident of workplace violence.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The District will not take retaliatory action against any employee because the employee exercises any right accorded to them under this policy.

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Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION POLICY STATEMENT (Cont'd.)**Training**

At the time of hire and annually thereafter, all employees will participate in the District's workplace violence prevention training program. Additionally, retraining is required for all employees any time there is a significant change to the WVPP, a newly identified risk factor, or a control measure addition.

Notification

This policy will be posted where notices to employees are typically posted. A copy of the District's WVPP may be obtained by contacting the District's Workplace Violence Prevention Coordinator. The District will also make the WVPP available for reference to employees, authorized employee representatives, and the Commissioner of Labor in the work area.

Labor Law Section 27-b 12
NYCRR Section 800.6

NOTE: Refer also to Policies #3410 -- Code of Conduct
#3411 -- Prohibition of Weapons on School Grounds
#3412 -- Threats of Violence in School
#3420 -- Non-Discrimination and Anti-Harassment in the District
#3421 -- Title IX and Sex Discrimination
#5681 -- School Safety Plans
#5684 -- Use of Surveillance Cameras in the District and on School Buses
#5690 -- Exposure Control Program
#6121 -- Sexual Harassment in the Workplace
#6122 -- Employee Grievances
#7350 -- Timeout and Physical Restraint
#7360 -- Weapons in School and the Gun-Free Schools Act

Adoption Date

April 08, 2024

RE: Adirondack Central School District
2025 Capital Project
DRAFT Pre-Referendum Schedule (February 2025 Vote)

Pre-Referendum Tasks and Milestone Time Frames

May – June +/- 2 months (Preparation - Preliminary Concept Design & Budget - with Options):

- K+K and District meet to review preliminary scope and options.
- District to review preliminary options, available funds, and local tax impact of the proposed project with Financial Advisor.
- K+K preparing drawings/graphics indicating potential options
- Present information to district for review and comment.
- Prepare information for presentation to BOE at July meeting.

July – September 2024 +/- 2 months (Committee and BOE Decision):

- Present project options to BoE for review and comment
- District/BoE reviews the initial cost impact, benefits, and challenges for the preliminary options in order to reduce to one option to explore, design and cost further and to ultimately take to the public referendum.
- K+K and other District consultants to provide updates and respond to BoE questions and requests for additional information as necessary.
- Begin to understand the State Environmental Review Act requirements (SEQRA) based on scope of work options.

October – November 2024 +/- 2 months (Final Concept Design, Budget & SEQRA)

- K+K preparing design concept drawings/graphics indicating as potential solutions to the option being explored.
- District to finalize available funds with Financial Advisor and tax impact of the proposed project. Coordinate with Bond Counsel to draft Project resolution.
- As scope of work develops begin SEQRA process. The proposed project will require BOE action on the SEQRA. The assumed action is unlisted or possibly Type II. K+K/District to coordinate with District's Legal Counsel so that legal can draft SEQRA Resolution.
- K+K and other District consultants to provide updates to the BOE
- Resolution approval is technically a public notice, we suggest agenda item or review of draft resolutions at November BoE meeting citing the BoE approval of the project resolution at the December BoE meeting.
- Develop Public Relations (PR) Campaign: Committee should consider graphics, flyers, website, video, etc. as required and best suited for Baldwinsville community/voters. K+K and other District consultants to provide support, information, and assistance.

December 2024 – January 2025 +/- 2 months (BoE Resolutions and PR/Information Campaign)

- SEQRA/Project Resolution: BOE Meeting to approve SEQRA (1st) and Project Resolution (2nd).
- Legal Advertisement/Public Notice: The first of four Legal Advertisements must be issued 45 days prior to public vote also.
- Finalize (PR) Campaign: Committee to implement campaign; graphics, flyers, website, video, etc. K+K and other District consultants to provide support, information, and assistance.
- Public Relations, Public Meeting(s), Legal Notices as required.
- K+K and other District consultants to provide support and updates to the BOE

Referendum/Public Vote: February 2025

Design and Construction Tasks and Milestone Timelines

March 2025 – December 2025 +/-10 months (Design and construction Documents):

- Schematic Design (2 Months)
- Design Development (2 Months)
- Construction Documents (6 Months)

July 2026 +/- 6 months (SED Submission and approval):

-

September 2026 +/- 2 months (Bidding):

-

October 2026 – March 2028 +/- 18 months (Construction):

-

June 2028 +/- 3 months (Project Closeout):

-

ADIRONDACK CENTRAL SCHOOL DISTRICT
ONEIDA COUNTY, NEW YORK
PROPOSED SCHOOL CAPITAL PROJECT SCENARIOS

All Estimated Local Share figures in **BLACK** font utilize \$2,500,000 of Capital Reserve Funds
 All Estimated Local Share figures in **RED** font utilize \$5,000,000 of Capital Reserve Funds
 All Estimated Local Share figures in **BLUE** font utilize NO Capital Reserve Funds

Scenario	Project Cost:	Total Project Cost Aidable	Project Costs NOT Aidable	Term of Borrowing/ Building Aid Payback	Estimated Average Local Share for Proposed Project Per Year	Estimated Average Impact per \$1,000 Full Value	Estimated Average Impact per \$100,000 Full Value Home	Total Estimated Cost to \$100,000 Full Value Home over the term of the borrowing
Scenario 1	Total Project: \$35,100,000				\$569,198	\$0.6117	\$61.17	\$917.55
	Phase 1: \$20,099,160	\$ 31,417,164	\$ 3,682,836	15 Years	\$388,343	\$0.4174	\$41.74	\$626.10
	Phase 2: \$15,000,840							
Scenario 2	Total Project: \$26,700,000				\$306,771	\$0.3297	\$32.97	\$494.55
	Phase 1: \$13,224,798	\$ 25,365,048	\$ 1,334,952	15 Years	\$125,858	\$0.1353	\$13.53	\$202.95
	Phase 2: \$13,475,202							
Scenario 3	Total Project: \$26,900,000	\$ 17,652,177	\$ 9,247,823	20 Years	\$792,139	\$0.8510	\$85.10	\$1,702.00
					\$605,420	\$0.6510	\$65.10	\$1,302.00
Scenario 3 - UPDATED	Total Project: \$26,900,000	\$ 13,494,147	\$ 13,405,853	20 Years	\$1,047,771	\$1.1260	\$112.60	\$2,252.00
					\$861,052	\$0.9250	\$92.50	\$1,850.00
High School Reconstruction	Total Project: \$10,000,000	\$ 9,700,000	\$ 300,000	15 Years	\$227,273	\$0.2440	\$24.40	\$366.00

Note: 1% of tax levy is approximately \$108,000.